

# Gender equality: Can we achieve it in old-age pensions?

Online event via Zoom

Tuesday, 2 March 2021

10:00 – 13:00

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In the EU, men generally receive a 30% higher pension than women. In some member states this *Gender Pension Gap* is even substantially higher.

Over the past two years the MIGAPE (Mind the Gap in Pensions) project has assessed how interactions between broad gender differences in the labour market and features of pension systems affect the gender pension gap. We focused on care responsibilities and activities. The conference will showcase results from the project and stimulate discussion.

Addressing the gender pension gap straddles several themes within the European Pillar of Social Rights initiative, including *gender equality, old age income and pensions, childcare and long-term care*. Against this overarching background, the conference also comes in the context of the European Commission's Gender Equality strategy 2020-2025 published in March 2020, and the forthcoming reports in 2021 on the economic impact of ageing (the Ageing Report) and pension adequacy (the Pension Adequacy Report). Importantly, we will engage with social partners.

Among the key questions we will discuss are:

How will the gender pension gap develop in the coming decades?

How can the effect of childcare and elderly care on the gender pension gap be reduced?

What policy options are available to address the gender pension gap?

Are social partners doing enough to address labour market gender inequalities?

We look forward to welcoming you to this half-day conference.

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### 10:00 – 10:10 Welcome and introduction

Mikkel Barslund, Head of Ageing Societies Programme, CEPS  
Nataša Kump, Institute for Economic Research, Slovenia

### 10:10 – 10:30 Keynote addresses

#### **'The importance of Gender Equality'**

Helena Dalli, EU Commissioner for Equality

#### **'A Strategy for a Gender Equal Society'**

Janez Cigler Kralj (video message), Minister of Labour, Family, Social Affairs and Equal Opportunities, Slovenia

### 10:30 – 10:40 Short break

### 10:40 – 11:45 Insights from the MIGAPE project

Gijs Dekkers, Senior Policy Advisor, Federal Planning Bureau, Belgium  
Vera Hoorens, Professor of Psychology, KU Leuven

#### **Commenters:**

Hervé Boulhol, Senior Economist, OECD  
Anne-Sophie Parent, former Secretary-General of AGE Platform

### 11:45 – 12:00 Virtual coffee break

### 12:00 – 12:45 Round table discussion

#### **Are social partners doing enough to address labour market inequalities?**

Jolanta Reingarde, Senior Researcher, European Institute for Gender Equality (EIGE)  
Celien Vanmoerkerke, Deputy Chief of Cabinet, Belgian Minister of Pension  
Anna Kwiatkiewicz-Mory, Advisor, Business Europe  
Agnieszka Piasna, Senior Researcher, ETUI

### 12:45 – 13:00 Closing comments: Where do we go from here?

Elsa Fornero, Former Italian Minister of Social Affairs and Pensions, Professor of Economics, University of Turin

